

Integrated Sustainable Management Policy

Austral Group S.A.A is a leading company in the extraction, processing and commercialization of nutrients from the peruvian sea that carries out its operations following a sustainable management model focused on continuous improvement, eco-efficiency and innovation.

We are signatories of the United Nations Global Compact, we are aligned with the GRI indicators and the Sustainable Development Goals.

We carry out our operations through responsible fishing, taking care of marine biodiversity and our hydrobiological resources. We protect environment under clean production and circular economy approaches, reducing the environmental impact of our activities and operations in the face of climate change.

We are committed to respecting and promoting human rights and decent working conditions, promoting decent and formal work, rejecting all forms of forced, child or violent labor, avoiding any practice that violates the dignity of people among all our interest groups. We respect the fundamental rights of vulnerable groups present in women, children, older adults, people with disabilities, indigenous populations, cultural traditions, among others.

Our collaborators are the most important link in our value chain, we care about their development, training and growth, as well as promoting work and family balance. We do not tolerate any form of prejudice, discrimination or sexual harassment. We firmly believe in equality and equity of opportunities without distinction of gender, and in respect for diversity. We promote consultation and active participation of collaborators and teamwork, generating a human group highly committed to the company's objectives and values. We promote compliance with the Code of Ethics as the basis of our organizational culture and promote security in the use of information technologies.

We have a culture of occupational safety and health in our operations, providing safe and healthy working conditions, preventing injuries, ailments, illnesses, accidents and incidents; always seeking to eliminate dangers and reduce risks.

We recognize our suppliers as strategic business partners and value the development of the local economy through their activities. We promote sustainable purchasing, supplier development and alignment with environmental, social and good corporate governance standards.

We promote favorable conditions for the socioeconomic development of communities located in our areas of influence, through projects that respond to the prioritized Sustainable Development Goals (SDGs), identifying needs and creating shared value initiatives to improve their quality of life.

We build trusting relationships with our customers by providing them with authentic, safe and high-quality products, meeting their expectations with excellent service. We operate under the principles of free and fair competition in our daily actions.

We promote open dialogue with our interest groups and encourage the exchange of knowledge and experience through strategic alliances with different organizations in favor of sustainable development.

We comply with our legal, labor, contractual obligations and those to which we voluntarily submit. Our conduct adheres to the principles of good corporate governance and we have a crime prevention model to mitigate the risks of dishonest practices or illicit activities, prevention of corruption, money laundering and financing of terrorism that ensure sustainable management, ethics and transparency in our operations



Sustainability Committee of Austral Group S.A.A.

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